



STUDENT MINISTER APPLICATION PACKAGE

WellSpring is looking for a relevant leader with a passion to engage students in a life journey with Jesus grounded in Biblical truth.

If that gets you pumped, we'd love for you to apply!

HIRING PROCESS

- Tell us about you.
 - Resume
 - Intro video (Don't sweat the production quality.)
 - DISC + Enneagram
- Let's Connect.
 - Facetime/Zoom/Video call
- What do you believe?
 - Doctrinal Questionnaire
- Video interview with search team.
- Filters.
 - Background check
 - References
 - Counselor interview
- Let's Hang.
 - On-site visit.

STUDENT MINISTER QUALIFICATIONS

GENERAL

- Previous student ministry experience
- Preference for a college degree relevant to ministry
- Must support WellSpring's mission, beliefs, attitudes and core values
- Possess a dynamic personality and a passion to teach God's word.

CHRIST-LIKENESS

- Deeply in love with Jesus
- Practices spiritual disciplines

CHARACTER

- Strong work ethic
- Responsible and trustworthy
- Responsible online presence
- Passes appropriate background checks

COMPETENCE

- Spiritual gifts of preaching, teaching and leadership
- Able to lead someone to Christ
- Capable of building a vibrant student ministry
- Lifelong learner-aware of current trends
- Able to delegate

CHEMISTRY

- FUN!
- Easily relates to middle and high school students without acting like a student
- Able to work with staff, Student Ministry volunteers, and families
- Fully engage in the WellSpring community
- Able to resolve conflict

JOB DESCRIPTION



We are looking for someone who will...

- Contribute to the health and vitality of the church staff.
- Lead the student ministry with vision, passion, and Christlikeness.
 - Devoted to pray for the students, student volunteer leaders, families and those far from God.
 - Oversees the culture of the student ministry
 - Identifies current trends/resources to leverage culture for engaging and connecting students to Jesus through preaching, teaching, programming, and all other phases of ministry.
 - Recruits, trains, and develops student ministry volunteer leaders
 - Develops and leads teams for adult volunteer leaders and students
 - Creates opportunities for students to serve others
- Connect with People
 - Develops relationships with students of all ages, parents, and student volunteer leaders
 - Demonstrates a passion and ability to reach those who are far from God.
 - Accessible to parents.
 - Networks with peers and participates in opportunities outside WellSpring that benefits the student ministry (examples: camp, CIY, TCTC, etc.)