

## Video Interview Questions

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Please take a moment to answer the following questions. We are assuming that you are not a film or technical expert – and that you likely have a video crew of one. We're not interested in any of that... seriously. We want to get to know you better without either of us having lots of hassle. So, take out your phone, record a quick selfie video answering the following questions, and submit to [employment@wellspringchristian.org](mailto:employment@wellspringchristian.org).

### QUESTIONS:

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1. Why are you looking for a new ministry opportunity?
2. What are a couple of the last movies / tv shows / books you've watched or read?
3. Describe a recent time where you lead a team through a project or event?
4. Describe a recent time you resolved a conflict?
5. How do you cope with stress?
6. Have you typically been better at "drawing a crowd" or "drawing up a plan"? Explain.
7. Is there anything, that we'll know about eventually, that we probably should know about now? (ie. In recovery from addiction, divorced & remarried, fired from a previous employer, etc.)
  - By the way, we believe that Jesus came "full of grace and Truth" (John 1:14b). So while these things are obviously very important, struggles in your past aren't automatic "deal-breaker" issues for us. This is not intended to induce shame, but rather, authenticity.