**WellSpring Christian Church Residency Questionnaire**

**We want to hear your story.**

*We care more about who you are and who you become than what you can produce. We can’t wait to see how God has moved in your life and led you to ministry. Keep responses to* ***short 2-5 sentences****. Once complete, rename this document to your name and it will be uploaded with the online application.*

**Questions**

*Tell us about how you came to know Jesus and describe your relationship with him now:*

*What led you to choose ministry?*

*What are the top lessons you learned in college?*

*Describe your leadership style:*

*Describe your ministry leadership experience so far.  What are your top 2-3 leadership lessons God has taught you?*

*What are your leadership strengths / growth areas?*

*Who are your current mentors and why?*

**Biblical Beliefs**

1. *What do you believe about the authority of the Bible?*

1. *What do you believe about the triune God?*

1. *What do you believe about the doctrine of salvation?*

1. *What do you believe about the person of Jesus Christ?*

1. *What do you believe about the Christian life and the Holy Spirit?*

1. *What do you believe about the importance of being committed to a local church? Why?*

1. *How do you think a church should balance grace & truth?*

*Below is the covenant that we ask our leaders to sign at WellSpring. Please review and type your name that you are in agreement. Feel free to reach out with any questions.*

**WELLSPRING CHRISTIAN CHURCH LEADER COVENANT**

At WellSpring, we believe every person has been given a spiritual gifting and is called to use it to serve in some capacity. Leadership Roles, however, come with a greater sense of responsibility. While there are many other ways to make an impact at WellSpring, we define the following as Leadership Roles: leading LifeGroups, teaching classes and small groups, leading ministry areas, and anyone serving on stage. 1 Timothy 3 and James 3 remind us of the weight of Leadership in teaching. In light of that we ask you to align with the following belief statements and lifestyle choices.

**ALIGN WITH CORE THEOLOGICAL BELIEFS**

*“My prayer is … that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me.” – John 17:20a, 21*

WellSpring has chosen four Foundational Truths (Doctrine) that must be starting points for our life. We ask for unity in these areas.

**1. Jesus is Lord**

If Jesus is my King and Jesus is your King, we’re family! All the other points of doctrine matter – but they are all subject to this one.

**2. God is love**

The ultimate goal of doctrine is to know God. Our study, then, should lead us to become more and more like God. Because God is love, we must also become more and more loving!

**3. Jesus came “full of grace & truth”**

Jesus was “full” of grace and “full” of Truth. We seek to display outrageous amounts of grace to our broken world and irrational levels of devotion to the Truth of the Bible.

**4. The Bible is right**

Although we can disagree about our interpretation of Scripture, it is essential that we start with a foundation of Scripture’s authority.

**PRACTICE SPIRITUAL MATURITY**

Part of the weight of Leadership means that those you teach will watch you closely and take what you say seriously. And we think that is a good thing. Leaders should be role models. The challenge is that being a role model is all-encompassing. As a role model, your lifestyle is part of the equation. How you present yourself at church should be consistent with who you are during the remainder of the week.

· Have a personal, life-changing relationship with Christ, maintaining daily spiritual disciplines and prayer— Acts 2:42,46

· Love the Lord with all your heart, soul, mind, and strength, and love your neighbor as yourself—Matthew 22:37-40

· Lead with love and a sense of grace, recognizing we all fall short of the glory of God— Romans 3:23

· Value and teach Scripture, recognizing it is God-breathed and brings life— 2 Timothy 3:16-17

· Consistently seek the will of God, recognizing His authority over your life— Matthew 6:10

· Regularly attend Sunday morning services, recognizing that community is an act of obedience to how God designed us— Hebrews 10:23-25

· Have the time, emotional capacity, and spiritual discernment to be a leader— Luke 12:48

· Be baptized by immersion— 1 Peter 3:21, Acts 2:38

· Have an openhandedness to receive Godly generosity and extend it to others, through money (Malachi 3:10), time (Galatians 6:9-10), and spiritual gifts (1 Corinthians 12:4-7)

· Seek out the lost, the hurting, and the “least of the these” with the love of God— Matthew 25:40, James 5:19-20

· Protect the unity of the Body by honoring the Matthew 18 model for conflict resolution— 2 Timothy 2:14

· Give yourself grace for the ways you fall short, and continually repent— James 5:16

Practice and teach God’s design of sexual purity— 1 Corinthians 6:18-20

**PRACTICE MORAL PURITY**

We believe Scripture teaches that sex was created by God as an expression of intimacy between a man and woman within the context of marriage. In light of this, we ask the following:

· If you are involved in a sexual relationship and are not married, or are involved in a romantic relationship with someone of the same gender, we ask that you not serve in a leadership role at this time— Matthew 19:4-6, Romans 1:24-27

· If you are married and are currently or have recently been involved in a sexual relationship outside of your marriage, we ask that you not lead at this time— Matthew 19:4-6

· Our standards for personal purity extend to the viewing of pornographic materials. If that is a current area of struggle, we ask that you not lead until you are experiencing significant freedom in this area— 1 John 2:16, Matthew 5:28-30

**RESPONSIBILITY WITH SUBSTANCES**

A history of alcohol or drug abuse in your past does not automatically disqualify you from Leadership. It could even be something God uses in a positive way to influence others. If you feel that this is part of your journey, we would love to talk with you further. We don’t want to miss an opportunity to partner with what God is up to in your life. We do ask the following be observed as general guidelines:

· If you have used any illegal substance or are abusing any substance, legal or illegal, during the past twelve months, we ask that you not lead at this time— Romans 13:1-2, 1 Corinthians 6:19-20

· If consuming alcohol past legal driving limits is a regular part of your routine, we ask that you not lead at this time— 1 Peter 4:3-5

**PRACTICE MINDFULNESS WITH SOCIAL MEDIA**

The people we lead judge the credibility of our Godly message by the content of our daily lives. Substance abuse and sexual integrity are merely two such areas. Our financial stewardship, the way we engage with politics, our social media practices, how we treat our families, and the way we respond to crises are some of the other things they will notice.

Expect participants influenced by your Leadership to visit your Facebook, Twitter or Instagram page. If you blog or post TikToks, etc., do so anticipating that those you lead will see them. While social media can be a great connection tool, it also serves as a window into your life beyond your ministry involvement. If Satan can use that to bring your Leadership into question, he will certainly do so. Considering that, we ask that you leverage social media with your ministry participants in mind.

Review the following scriptures with all this in mind—2 John 1:12, Colossians 4:6, Romans 14:13-23, 2 Timothy 2:15-16, Proverbs 18:2

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Date:\_\_\_\_\_\_\_\_