



# CHILDREN'S MINISTER APPLICATION PACKAGE

WellSpring is looking for an energetic and innovative leader with a passion to partner with families in helping kids follow Jesus. If that sounds like you, we'd love for you to apply!

# HIRING PROCESS

- Tell us about you.
  - Resume
  - Intro video (Don't sweat the production quality.)
  - DISC + Enneagram
- Let's Connect.
  - Facetime/Zoom/Video call
- What do you believe?
  - Doctrinal Questionnaire
- Video interview with search team.
- Filters.
  - Background check
  - References
  - Counselor interview
- Let's Hang.
  - On-site visit.

# CHILDREN'S MINISTER QUALIFICATIONS

## GENERAL

- Previous children's ministry experience
- Preference for a college degree relevant to ministry
- Must support WellSpring's mission, beliefs, attitudes and core values
- Possess a dynamic personality and a passion to teach God's word.

## CHRIST-LIKENESS

- Deeply in love with Jesus
- Practices spiritual disciplines

## CHARACTER

- Strong work ethic
- Responsible and trustworthy
- Responsible online presence
- Passes appropriate background checks

## COMPETENCE

- Spiritual gifts of teaching and leadership
- Able to lead someone to Christ
- Capable of building a vibrant children's ministry
- Lifelong learner-aware of current trends
- Able to delegate

## CHEMISTRY

- FUN!
- Easily relates to children based on developmental stages
- Able to work with staff, children's Ministry volunteers, and families
- Fully engage in the WellSpring community
- Able to resolve conflict

# JOB DESCRIPTION



We are looking for someone who will...

- Contribute to the health and vitality of the church staff.
- Lead the children's ministry with vision, passion, and Christlikeness.
  - Devoted to pray for the children, children's ministry volunteers, families and those far from God.
  - Oversees the culture of the children's ministry
  - Identifies current trends/resources to leverage culture for engaging and connecting families to Jesus through preaching, teaching, programming, and all other phases of ministry.
  - Recruits, trains, and develops children's ministry volunteer leaders
  - Develops and leads teams for adult volunteer leaders and children
  - Creates opportunities for families to connect with one another
- Connect with People
  - Develops relationships with children of all ages, parents, and student volunteers
  - Demonstrates a passion and ability to reach those who are far from God.
  - Accessible to parents.
  - Networks with peers and participates in opportunities outside WellSpring that benefits the children's ministry (examples: camp, superstart etc.)