

Student Minister

WellSpring Christian Church

Vision for the Student Minister

To be an innovative and growing follower of Jesus who has a passion for emerging generations and the capacity to oversee a ministry that helps hundreds of students follow Jesus.

Qualifications:

General

- Previous student ministry experience (3-4 years preferred)
- Preferably possess a college degree relevant to ministry (from an accredited Christian church Bible college)
- Efficient with computers and related software. It is preferable to be able to manage web-based applications and possess publication skills
- Must believe he/she has been called to serve the local church

Christ-likeness

- Conduct his/her godly life with meekness and wisdom
- Demonstrates godly principles and practices in personal and home life including, but *not limited to*...being in a LifeGroup, attending Sunday morning worship, tithing and volunteering as a WellSpring member (outside of your staff responsibilities)

Character

- Strong work ethic and dependability
- Able to do things with excellence while meeting deadlines
- Must submit to a criminal records background check

Competence

- Capable of directing one of WellSpring's most vital and visible ministries that is dually focused on outreach and helping students follow Jesus
- Must have a working mastery of the Bible and use it as a resource for his/her ministry
- Spiritual gift of preaching/teaching
- Able to lead someone to Christ
- Proficient communication, leadership, and organizational skills
- Strategic thinker
- Able to juggle multiple priorities effectively
- Able to face and resolve conflict
- Able to delegate and demonstrate the willingness to ask for help when appropriate

Chemistry

- Can relate to middle and high school students
- Able to work with staff, Student Ministry volunteers, and families
- Fully engage in the WellSpring community, along with spouse and family, if applicable
- Must support WellSpring's mission, beliefs, attitudes and core values.

Objectives

- To lead a ministry that reaches unchurched students
- To invest in relationships with students and adults
- To recruit, train, and develop a highly-competent group of adult volunteers
- To be a "resource person" for families

Responsibilities (in order of priority):

I. Member of the Staff Team

- A. Develop a supportive relationship with each staff member.
 1. Attend staff meetings and planning sessions
 2. Be a Team Player with other staff members on church wide events
 3. Pray for other staff members
- B. Demonstrate willingness to sacrifice personal or ministry priorities for the overall health of the church
- C. Support the financial aspects of the church by compiling and following an appropriate and approved budget and following Financial Team guidelines
- D. Help provide pastoral care as appropriate

II. Leadership of the Student Ministry

- A. Willingness to be personally led by God
 1. Lifelong learner - aware of current trends
- B. Oversee the culture of the Student Ministry
 1. Students will experience Love
 - a. All students will feel accepted and cared for - knowing that the church is a safe place for them to be real
 - b. Develop and implement systems for parents, sponsors, and students to connect with each other
 - c. Sponsors will be supported, encouraged and valued as respected team members
 2. Students will receive Biblical training in a relevant and understandable manner
 - a. All students will be met where they are spiritually
 - b. The ministry will follow Biblical guidelines and principles
 - c. More spiritually mature students will be challenged to grow and stretch to become completely committed followers.
 3. Students will be trained and equipped to live out their personal relationship with Christ
 4. Students will be given the time and teaching to explore his/her spiritual gifts
 5. Students will be given opportunities to serve within WellSpring, their community and around the world

- C. Understand that raising up leaders, developing teams, and releasing people for ministry are your highest priorities - giving those tasks adequate time, attention, and passion.
- D. Demonstrated ability to lead a team
 - 1. Lead the Student Ministry Leadership Team effectively and efficiently
 - 2. Encourage the concept of team building in all areas
- E. Recruit, train and mentor teachers, sponsors and volunteers
 - 1. Provide practical methods of teaching in the church setting
 - 2. Ensure all classes, programs, and events are adequately staffed
 - 3. Develop and train all volunteers in providing the right culture for the student ministry
 - 4. Develop and implement a plan for sponsors who are not meeting expectations.

III. Connection with People

- A. Develop relationships with students of all ages, parents, workers, and the larger church
 - 1. Communicate and encourage teachers, sponsors, and volunteers
 - 2. Participate in classrooms, meetings and events of the Student Ministry and church wide events
- B. Demonstrate a passion for reaching those far from God
 - 1. Organize and implement creative ways to reach out to students at WellSpring, students in our community and their families
 - 2. Continually evaluate classes, programs, and events for openness and approachability to our guests
 - 3. Train all workers to be sensitive and open to guests - especially new students
- C. Be accessible to parents - particularly guests - to give them assurance of the student's wellbeing
- D. Spend regular time in prayer for leaders, volunteers, families, and those far from God
- E. Participate in events such as ministerial meetings, camp, and church wide events with a network of churches in Spring Hill, middle Tennessee, and beyond.

IV. Effective Teaching and Training

- A. Demonstrate ability to effectively teach students in a relevant and understandable way
- B. Ensure effective teaching throughout the Student Ministry
 - 1. Develop curriculum guidelines and material selection process
 - 2. Review effectiveness of material and organization of teaching opportunities to guarantee the value of all WellSpring Student Ministry Programs
 - 3. Identify resources and keep abreast of new teaching techniques that can be applied
 - 4. Ensure all classrooms, events and programs are adequately supplied with needed items
- C. Develop a comprehensive individual and class plan for teaching WellSpring students to follow Jesus
- D. Work with other WellSpring leaders to provide ways for students to become involved in overall church endeavors